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Maternal-Child Health Nurse Leadership Academy

• **Background**
  – Partnership with *Sigma Theta Tau International* since 2002
  – Started in the US
  – Expanded to four countries in Africa: South Africa, Uganda, Malawi, Swaziland

• **Goal: To improve maternal and child health** through:
  – Increased *leadership competency* of nurses and midwives
  – *Maternal and child projects* implemented during and after the program
  – Changes in *practice in the community*
Apply with a maternal child health project

Paired with a mentor and a faculty member

Leadership workshop I

Mentoring, project implementation

Leadership workshop II

Leadership Practices Inventory®:

• Model the way
• Inspire shared vision
• Challenge the process
• Empower others to act
• Encourage the hear
Theory of Change

Program Delivery
- Project implementation at clinics
- Individual leadership development plan
- Supervision
- Evaluation

Individual:
Knowledge, skills, behaviors

Facility:
Quality of service

Patient:
Knowledge, behavior

Community:
Adopt and replicate

Improved Maternal Newborn and Child Health
Midwives save and improve lives…