

Please note: this announcement has been amended to extend the closing date.

**ANNOUNCEMENT:** WC-12-10T

**OPENING DATE:** Thursday May 3, 2012

**CLOSING DATE:** Friday May 18, 2012

**POSITION:** Program Associate, Asia Program

**SALARY:** WW-0301-09 (\$51,630-\$67,114 per year – commensurate w/ experience)  
This position may have promotion potential to the grade 11 level.

**LOCATION:** WASHINGTON, D.C

**WHO MAY APPLY:** All qualified candidates may apply

**DUTIES:** The Asia Program provides a forum in the nation's capital for enhancing deeper understanding of, and policy debate about, Asia. It seeks to furnish an intellectual link between the world of ideas and the world of policy on issues relating to Asia and U.S. interests in Asia. This position is responsible for planning and developing conferences and seminars primarily related to Northeast Asia, including Japan, China, Taiwan, and the Korean peninsula, but secondary responsibilities will also include Southeast Asia, including Australia and New Zealand. Primary responsibilities include identifying and selecting appropriate speakers for public events, designing formats, publicizing events, and producing meeting reports. The incumbent will also edit and oversee production of Asia Program publications and manage content on the program web site. Writes articles to be published on the Internet and for Wilson Center publications. Conducts research on Asia Pacific affairs required for the planning and coordination of Asia Program activities. Stays current on developments in East Asia, and U.S. policies in the Asia Pacific region. Assists with preparation of proposals for funding and prepares narrative reports at the conclusion of the grant period(s). The incumbent will also be called upon to assist in the administration of the various fellowship and visiting scholar competitions by reading and evaluating proposals and identifying peer reviewers. Performs other related duties as may be assigned.

**MINIMUM QUALIFICATIONS:** At a minimum, qualified applicants will have at least an MA with a focus on contemporary Asian Studies with particular emphasis on Northeast Asia.

**SELECTIVE FACTORS: (Required)**

1. Extensive knowledge of contemporary Japanese politics, economics, history, culture and public policy to include at least 6 months of field experience in Japan.
2. Professional level spoken Japanese language skills as well as the ability to read Japanese script.
3. Ability to write for publication (in English) (please note: applicants must submit a job related list of their published work and/or a job related writing sample).
4. Ability to coordinate an editorial process to include the experience of editing materials for intended audiences.

**QUALITY RANKING FACTORS: (Desirable)**

1. Ability to design and implement conferences on scholarly and public policy issues pertaining to Japan and other portions of Northeast Asia.
2. Knowledge of scholarly literature and public policy issues as they relate to Southeast Asia.
3. Extensive work, study and/or field experience in Japan.
4. Grant writing or grant management experience.
5. Ability to speak Mandarin Chinese.
6. Ability to post materials to a website using a content management system (CMS) and/or HTML.

## WHERE AND HOW TO APPLY:

The Wilson Center does not require a standard application form, but we do require applicants to submit the information listed below. Application materials can be submitted to [jobs@wilsoncenter.org](mailto:jobs@wilsoncenter.org) or to the address at the end of this announcement. It is very important that you fully address how your work experience and education/training meet both the minimum/specialized experience qualifications and the selective factors. These minimum qualification requirements and/or selective factors identify the knowledge, skills and abilities necessary to be eligible to compete for the position. Quality Ranking Factors/Ranking Factors are not mandatory but are used to determine the best qualified candidates among those eligible to compete for the position. Therefore, it is to your benefit to provide a full description of your experience and education/training relative to the job requirements of this vacancy. Rating of experience will be based only on the information you supply.

**JOB INFORMATION:** The announcement number, position title, and grade(s) or minimum salary requirements for the job to which you are applying.

**PERSONAL INFORMATION:** Your full name, mailing address, daytime and evening telephone numbers, salary history, and country of citizenship.

**EDUCATION:** Colleges and/or universities attended - include name, city, state; majors and type of degree and year(s) received. (A copy of your transcript is not required unless specifically requested.)

**WORK EXPERIENCE:** Give the following information for your paid and non-paid work experience related to the job to which you are applying: job title, employer's name and address, duties, responsibilities, and accomplishments, supervisor's name and telephone number, starting and ending dates (month and year), hours per week and salary. Please indicate whether or not your current supervisor may be contacted.

**OTHER QUALIFICATIONS:** Any job-related skills (for example computer, foreign language ability, and/or typing skills), training courses (by title and year), honors, awards, and special accomplishments.

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## IMPORTANT INFORMATION FOR ALL APPLICANTS

- (1) Applications **must be received** by 11:59pm Eastern Standard Time on the closing date.
- (2) **Failure to address the mandatory qualification requirements and quality ranking factors may result in your not receiving credit for all of your pertinent experience. Applicants are strongly urged to address these factors on a sheet or in a cover letter separate from your resume. If you omit the information requested in this announcement your application may be rated ineligible.**
- (3) Please do not fax your application unless it is specifically requested.
- (4) Travel and Transportation and/or Relocation Expenses are not authorized.
- (5) The use of U.S. government postage paid envelopes is a violation of federal law and will disqualify you from consideration.
- (6) We provide reasonable accommodation to applicants with disabilities. If you need reasonable accommodation for any part of the application and hiring process, please notify us. The decision on granting reasonable accommodation will be on a case-by-case basis.
- (7) This is not a U.S. civil service position.
- (8) If a vacant position is filled below the full performance level, the selectee may be promoted after meeting time-in-grade without further competition.
- (9) **Please note: All newly appointed employees must serve a one-year initial trial/probationary period.**

**Please Note:** All Woodrow Wilson International Center for Scholars positions require fingerprinting of employees hired and will include some additional background checks before employment. The Immigration Reform and Control Act of 1986 requires employers to hire only individuals who are eligible to work in the United States. Upon reporting for work, an individual will be expected to present proper evidence establishing employability. The Woodrow Wilson Center participates in the U.S. Citizenship and Immigration Services' (USCIS) E-VERIFY electronic employment verification process.

Please submit your application materials to the following address:

[jobs@wilsoncenter.org](mailto:jobs@wilsoncenter.org) or  
Woodrow Wilson International Center for Scholars  
Human Resources **WC-12-10T**  
One Woodrow Wilson Plaza  
1300 Pennsylvania Avenue, NW  
Washington, DC 20004-3027

*Smithsonian Institution*  
**APPLICANT SURVEY FORM**

The **Applicant Survey Form** is used to collect information from candidates during the search process to evaluate the effectiveness of the Institution's search and recruitment efforts. Please print all responses. **The information provided is not a part of the selection process and will be used for statistical purposes only. Your voluntary responses will have no effect on your consideration.**

**Vacancy Announcement Number:** \_\_\_\_\_

<b>First Name</b>													
<b>Last Name</b>													

**Year of Birth:** 19\_\_\_\_

**Gender:** Male \_\_\_\_

Female \_\_\_\_

**How did you learn about this position? Mark all sources that apply.**

<b>1</b>	<b>Mass media</b> (magazines, newspaper, radio, television, poster, telephone job line)
<b>2</b>	<b>Individual</b> (friend, relative, Smithsonian employee, school or college counselor or official)
<b>3</b>	<b>Information technology</b> (Internet, World Wide Web, or SI Web site)
<b>4</b>	<b>Association or organization</b> (professional, community, religious)
<b>5</b>	<b>Other</b> (please indicate)

**Self-identification by category: (Circle your responses.)**

**Ethnicity:** Hispanic or Latino - a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**Yes**

**No**

**Race: (Mark all that apply.)**

<b>1</b>	American Indian or Alaska Native	A person having origin in any of the original peoples of North or South America (including Central America), and who maintains tribal affiliation or community attachment.  Tribal Affiliation: _____
<b>2</b>	Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam.
<b>3</b>	Black or African American	A person having origins in any of the black racial groups of Africa.
<b>4</b>	White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
<b>5</b>	Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific islands.

**Do you have any disabilities?**

**Yes**

**No**

**If yes, do you have a targeted disability? (Mark only one.)**

<b>1</b>	<b>Deaf</b>	<b>4</b>	<b>Partial paralysis</b>	<b>7</b>	<b>Mental retardation</b>
<b>2</b>	<b>Blind</b>	<b>5</b>	<b>Complete paralysis</b>	<b>8</b>	<b>Mental or emotional illness</b>
<b>3</b>	<b>Missing extremities</b>	<b>6</b>	<b>Convulsive disorder</b>	<b>9</b>	<b>Severe distortion of limbs and/or spine</b>