

## Reforming the United Nations Making the United Nations More Accountable, Transparent, and Efficient

**Philo Dibble** is Acting Assistant Secretary in the Bureau of International Organization Affairs (IO) at the U.S. Department of State. Dibble is a career member of the Senior Foreign Service. He was appointed Principal Deputy Assistant Secretary of State in the Bureau of International Organization Affairs (IO) in March 2005. He previously served as Deputy Assistant Secretary in Near East Affairs (NEA) from 2003 until 2005, and as Deputy Chief of Mission in Damascus, Syria from 2001 to 2003. His overseas assignments have included tours in Saudi Arabia, Lebanon, Tunisia, Italy, and Pakistan. Dibble has also served as Director of the Office of Northern Gulf Affairs; Deputy Director of the Office of Egyptian and North African Affairs; Special Assistant in the Office of the Under Secretary of State for Economic, Business and Agricultural Affairs; Financial Economist for the Bureau of Economic and Business Affairs; and Lebanon Desk Officer. Dibble is a graduate of St. John's College in Annapolis, Maryland and holds a Masters degree from Johns Hopkins University.

**Adrian Hills** has been since 2002 a senior policy advisor on reform and management issues for the United Nations Deputy Secretary-General, Louise Fréchette. Most recently, he has been involved in efforts to strengthen the United Nations' management capabilities, accountability framework, and measures to enhance ethical conduct and transparency. He was a major contributor to Secretary-General Kofi Annan's 2002 report, "Strengthening the United Nations: An Agenda for Further Change." He has worked for the United Nations since 1991, first as an internal auditor and subsequently as an internal management consultant with the Office for Internal Oversight Services. Hills also has considerable experience assessing different aspects of United Nations operations in the field, including in Bosnia and East Timor. Prior to his tenure at the United Nations, he worked in the private sector for three years as a chartered accountant in Auckland, New Zealand. Hills holds a Bachelor of Management Studies from the University of Waikato, New Zealand and a Masters of Public Administration from the Kennedy School of Government at Harvard University.

**Edward Luck** is Director of the Center on International Organization and Professor in the Practice of International Affairs at the School of International and Public Affairs, Columbia University. Prior to joining Columbia faculty, he served as Founder and Executive Director of the Center for the Study of International Organization, a research center jointly established by the New York University School of Law and the Princeton University Woodrow Wilson School of Public and International Affairs. From 1984 to 1994, Luck served as President and CEO of the United Nations Association of the USA (UNA-USA), the United States' principal center for public education on the world organization, and he served as President Emeritus of UNA-USA from 1994 to 1998. From December 1995 to July 1997, Luck played a key role in the United Nations reform process as a Senior Consultant to the Department of Administration and Management of the United Nations and as a Staff Director of the General Assembly's Open-ended High-level Working Group on the Strengthening of the United Nations System. A frequent media commentator, Luck is widely published in scholarly journals and newspapers and has testified before Congress on arms control, defense, foreign policy, Russian and East Asian affairs, as well as on United Nations reform and peacekeeping. He is the co-editor of *International Law and Organization: Closing the Compliance Gap* and author of its concluding chapter, "Gaps, Commitments, and the Compliance Challenge," as well as being the author of *Mixed Messages: American Politics and International Organization: 1919-1999*. Luck holds a BA from Dartmouth College and a series of graduate degrees from Columbia University, including an MIA from the School of International Affairs, the Certificate of the Harriman Institute, and MA, MPh, and PhD degrees in Political Science.

**David Birenbaum** is a Woodrow Wilson Center Senior Policy Scholar currently engaged in a study of United Nations reform. He is also Chair of the American Bar Association Task Force on the United Nations Human Rights Commission. From 1994 to 1996, he was U.S. Ambassador to the UN for United Nations Management and Reform. After leaving government, he organized and chaired the Emergency Coalition for U.S. Financial Support of the United Nations. Birenbaum is of counsel resident in Fried, Frank, Harris, Shriver and Jacobson. He joined the firm in 1963, became a corporate partner in 1971, and became of counsel in 2003.