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# Public Security in Mexico and Policing Standards

May 21st, 2013

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## The New Approach

Address the roots and causes of crime  
rather than just its consequences

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A change of paradigm to create a more democratic public security, with an integral focus, based on prevention, citizens' participation and a redesign of the police and justice models, with utmost respect for human rights

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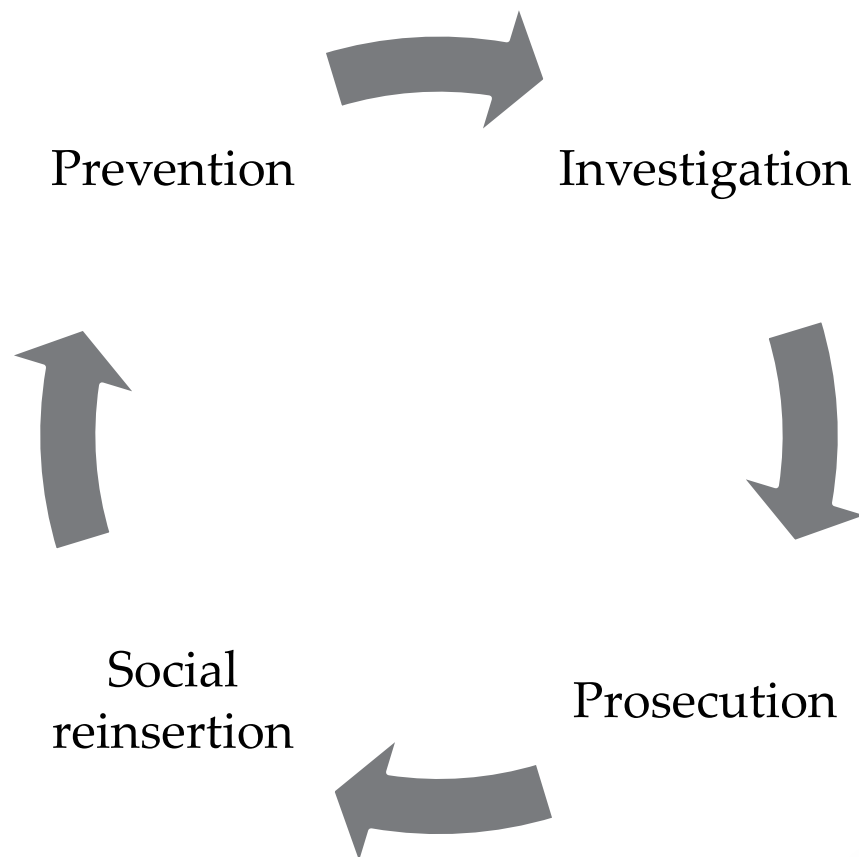
- A new integral, preventive holistic approach
- Strengthen security and justice institutions
- Complete the deployment and presence of the State throughout the country, in terms of security and justice
- Institutionalize the solution to the problem of violence and organized crime
- Disrupt the ability of the criminal groups to reproduce their model in time and geography

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# The 4 phases of public security



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## Police in Mexico

- 1996: Reform to empower municipalities and decentralize government
- 1999: Creation of the Federal Preventive Police
- 2438 municipalities in Mexico
- More than 1660 police forces in Mexico
- Federal Police: 37,000 elements
- Mexico City Police: 35,000

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## Being a police officer

- It must respond to a vocation, not only a job option
- Career service
- Aspirational and reputational
- Sense of identity and belonging
- Requirements: Mexican, National Military Service, pass the tests and graduated from high school or University.
- Education and Training
- Promotions based on merits, education, experience, years of service and evaluations
- • A life project



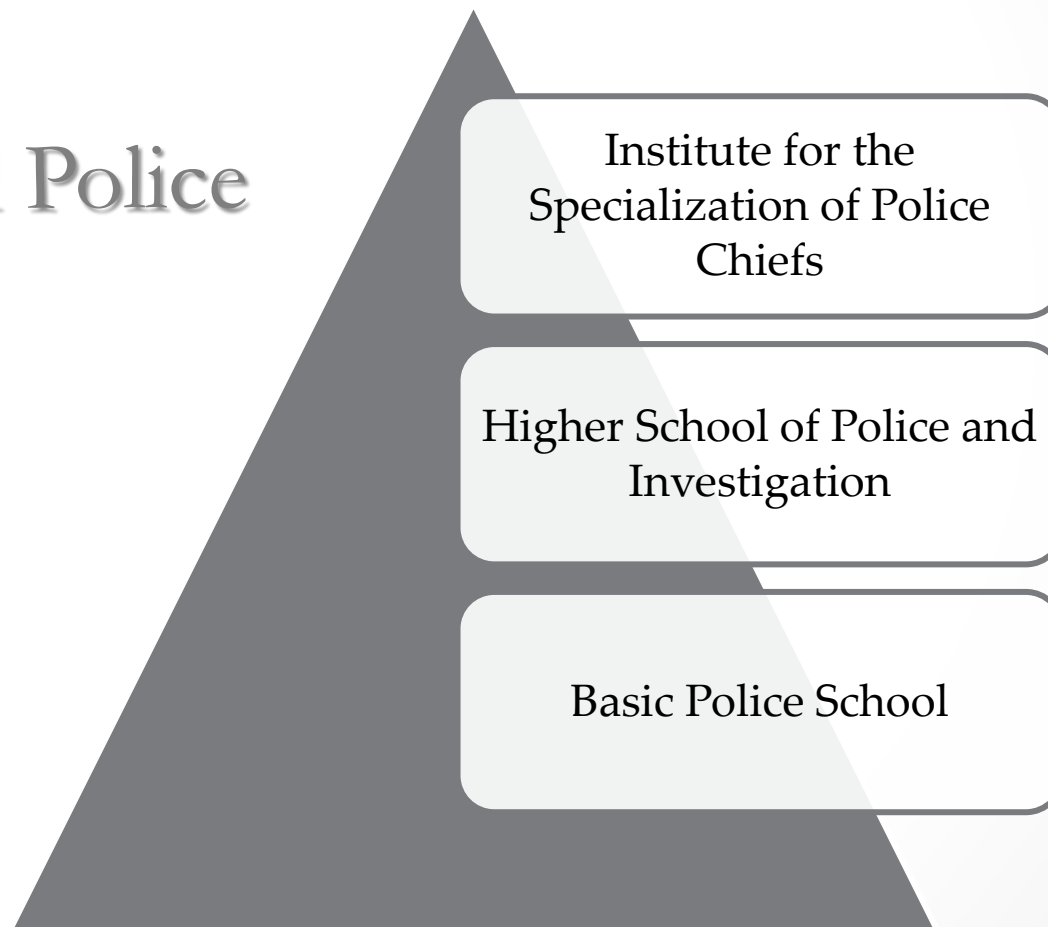
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## Education and Training

### The case of our Federal Police



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## Model Unit



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## The pyramidal tertiarization model

Rank/Unit	Team	Squad	Section	Company	Group	Grouping	Unit	Division	Coordination
Inspector General									1
Chief Inspector								1	3
Inspector							1	3	9
2nd Inspector						1	3	9	27
Officer					1	3	9	27	81
2nd Officer				1	3	9	27	81	243
1st Sergeant			1	3	9	27	81	243	729
2nd Sergeant		1	3	9	27	81	243	729	2,187
3rd Sergeant	1	3	9	27	81	243	729	2,187	6,561
Policeman	3	9	27	81	243	729	2,187	6,651	19,683
TOTAL	4	13	40	121	364	1,093	3,280	9,841	29,524

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## Police Standards

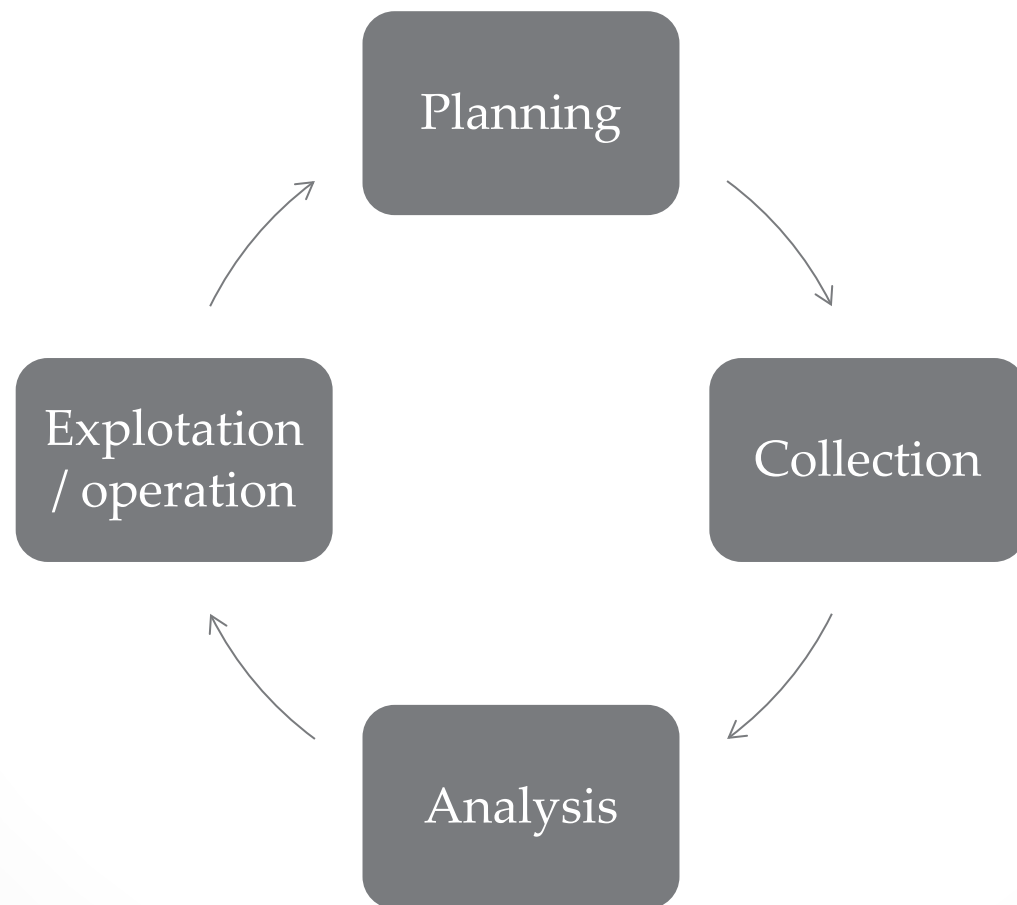
- 1. Coordination
- 2. Modernization
- 3. Homologation
- 4. Citizen's participation and social closeness
- 5. Crime prevention
- 6. Police development
- 7. Evaluation, vetting and controls
- 8. Organization and salary standards
- 9. Information technologies and communications
- 10. Police operation
- 11. Transparency and assessment of policing

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## New Policing Model



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# The projected Gendarmerie

- Deploy forces where the presence of the State is weaker
- Gradual recovery of public security tasks by police forces
- Compatible with the chain of command, regionalization and new criminal law
- Military training and structure, under civilian command and duties. Police rules of engagement.
- Enhanced mobility
- 50,000 elements by the end of the current administration
- Not a substitute for the Federal Police force

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## Upcoming challenges

- Police reform
- Transition from municipal police forces into a state police model with single command
- Full professionalization of the state forces
- Full standardization and homologation
- 50,000 element in the Federal Police by the end of this administration
- The projected Gendarmerie

*‘For Mexico, enforcing the law is an unavoidable obligation.  
We must combat all modalities of organized crime and assure peace  
and harmony for our society’*

President Enrique Peña Nieto



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