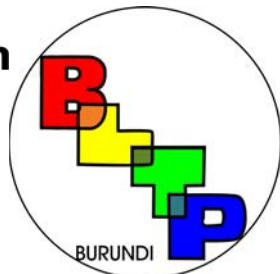




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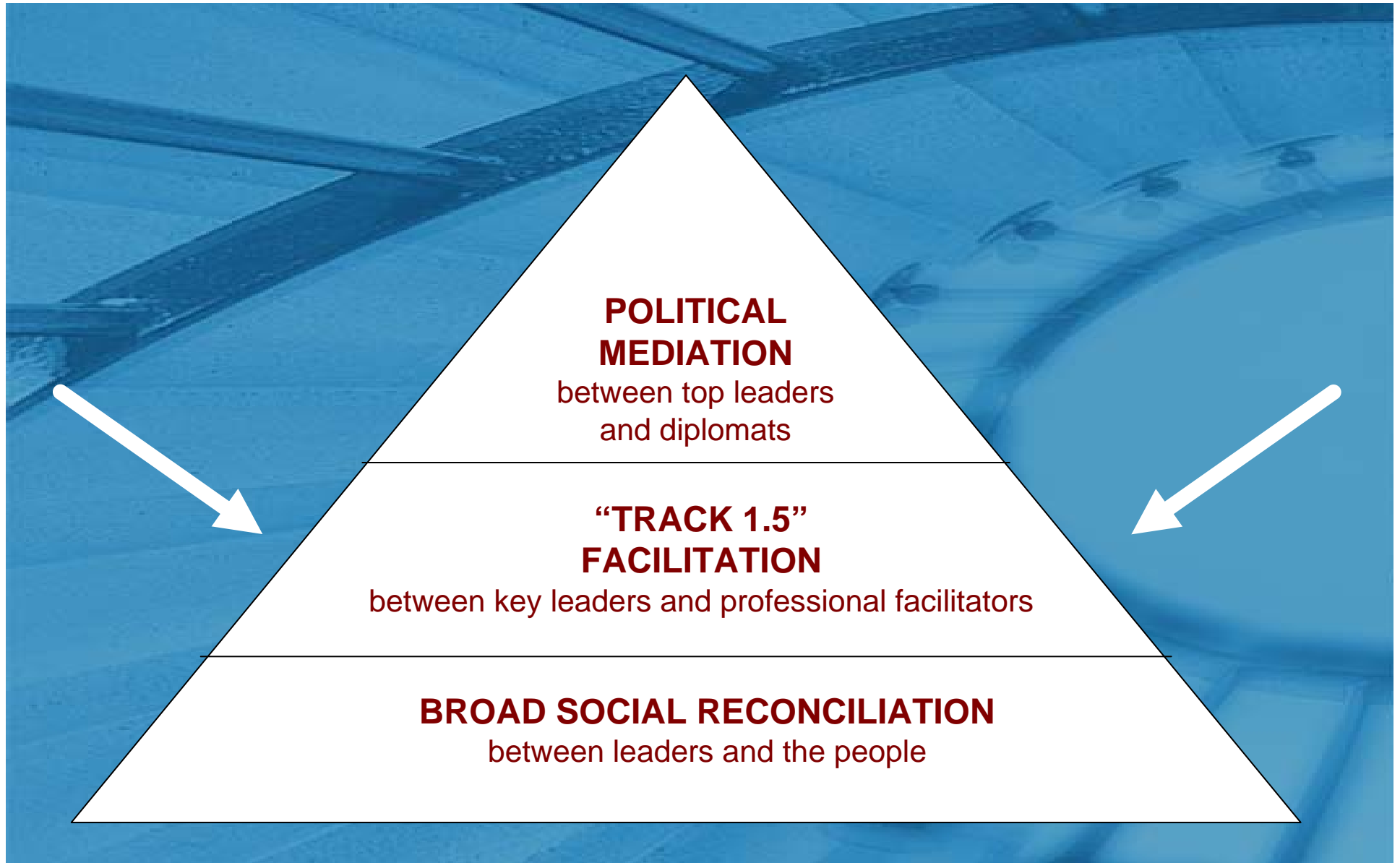
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ON NEGOTIATION
IN EUROPE

Training for Peace in Burundi and DR Congo

Steve McDonald, WWICS
Elizabeth McClintock, CMPartners
Alain Pekar Lempereur, ESSEC IRENE

WWICS, Washington, 4 March 2009



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CONVERGENCE OF TRACKS 1 & 2

- ✦ “The Commission ... was committed to an **inclusive** and **nationally driven process** aimed at **maximizing the involvement of all relevant actors** on the ground, including **civil society**, and in the broader **international community**.”

Report, UN Peace Building Commission, 25 July 2007

- ✦ “Post-crisis stabilization requires a **sustained and flexible engagement** from the **international community**, in particular in the **first years** after a crisis, on the basis of **integrated transition strategies**”

Regulation 1717/2006 of EP & Council,
Instrument for Stability, 15 November 2006



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Towards Integrated Peace Building Strategies in Post-Conflict

OWNERSHIP

1. National Buy-In by Top Leaders:

Relationship Map,
Consultation,
International Support

2. Designation of Key Leaders:

Gender, Professional,
Historical, Geographical,
Ethnic, Wide Spectrum

3. Establishment of a Local Office:

with a Personality
of Strong Reputation

PROCESS FACILITATION

1. Relationship Building:

Informal Setting,
Follow-up, Network

2. Methods:

Dialogue, Communication
Negotiation, Mediation

3. Coaching on Substance:

- Security Sector
- Political Transition
- Sustainable Devt
- Justice & Impunity

IMPACT

1. Individual:

- Personal Immediate
- Personal Sustainable

2. Relational:

- Among Key Leaders
- On Subordinates
- On Principals

3. Institutional:

- Limited, Sequenced
- Inter

4. Social

- Media



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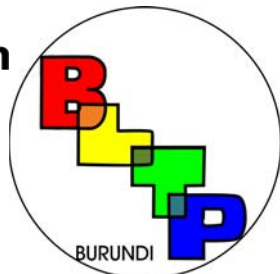
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TWO PROGRAMS

BLTP (Burundi)
& ILCCE (DR Congo)

Integrated Peace Building Program in Burundi (2004-2008)

Through the NGO Burundi Leadership Training Program (BLTP)
With Woodrow Wilson International Center for Scholars – ESSEC IRENE - CMPartners

◆ Ngozi Process

- March & September 2003, May 2004 => **Burundian Leaders** 95

◆ Security-Sector Workshops

- November 2003 (Nairobi) => Commanders of Armed Movements and Regular Army (Forces Armées Burundaise -FAB) 37
- February 2004 (Bujumbura) => Cease-Fire Commission (CMC) 33
- May 2004 (Gitega) => Integrated Command of the Army (FDN) 30
- September 2004 (Bujumbura) => Joint Liaison Teams for DDR (United Nations and Burundian Forces) 88
- February & May 2005 (Gitega) => Integrated Command of the National Police (1 & 2) 70
- 2005-2007 (Ngozi) => FDN 1, 2, 3, 4, 5, 6 200
- 2006-2007 (Ngozi & Gitega) => PNB 1, 2 70
- January 2008 (Gitega) => Training of Trainers 40

◆ Political Workshops

- November 2004 & Sept. 2006 (Gitega) => Leaders of political parties, parliamentarians 91
- September 2005 (Bujumbura) => **President, VPS, Ministers, Key Advisors** 33
- September 2007 (Bujumbura) => **4 former Presidents, Gen. Chief of staff, Key Advisors** 35

◆ Training of Trainers towards Social and Economic Development

- March-April 2004 (Gitega-Ruyegi) => Leaders Facilitators at the Communal Level 30
- 2004-2005 (Gitega-Ruyegi) => Community Based Leadership Project at Communal Level 7137
- July 2004 (Paris) => Training of Trainers 45
- July 2005 (Washington) => Training of Trainers 40
- December 2007 (Gitega) => Training of Trainers

TOTAL OF PARTICIPANTS :

over 8000



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Integrated Peace Building Program in DR Congo (2006-2007)

36 WORKSHOPS (2005-2009)

Within the NGO Initiative pour un Leadership Collaboratif et pour la Cohésion de l'Etat en RDC through a partnership of Woodrow Wilson International Center for Scholars and ESSEC IRENE

✦ Nganda Process :

- Jan. & Febr. 2006	(Kinshasa)	=> Congolese Leaders	30 X 2
- Febr., May, Aug. 2006	(Kinshasa)	=> Congolese Leaders	
- July 2006	(Kinshasa)	=> Campaign Directors	8
- November 2006	(Kinshasa)	=> Congolese Journalists	23
- May 2007	(Kinshasa)	=> Members of National Assembly	40

✦ Process in provinces :

- March 2006	(Goma)	=> Leaders from North Kivu	45
- May 2006	(Bukavu)	=> Leaders from South Kivu	45
- July 2006	(Butembo, Uvira, Minembwe)	=> North and South Kivu	110
- October 2006	(Goma)	=> Leaders from North Kivu	15
- March 2007	(Goma)	=> Leaders from North Kivu	45
- April 2007	(Bukavu)	=> Leaders from South Kivu	40
- June 2007	(Goma)	=> Leaders from North Kivu	40
- September 2007	(Goma)	=> Leaders from North Kivu	45
- October 2007	(Matadi)	=> Leaders from Bas Congo	40
- November 2007	(Goma)	=> Leaders from North Kivu	30
- January 2008	(Goma)	=> Leaders from North Kivu	30

TOTAL OF PARTICIPANTS :

600



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