

DPRK ANNOUNCES WORKER RESTRICTIONS FOR KIC

In accordance with North Korea's "December 1 Measures" restricting land crossings between the two Koreas, plans for limiting workers in the Kaesong Industrial Complex were officially announced to the KIC Management Committee on November 30.

According to the announcement, the normal workforce in the complex is restricted to 880 workers, entrance and exit plans cannot be adjusted, and if newspapers, magazines, and other banned materials are found, it will result in immediate expulsion.

The South Korean Ministry of Unification released the contents of the North's notice on December 1. The details of the notice were as follows:

1. From December 1, the following personnel will be allowed to reside in the complex if issued a work or residence permit:

Management Committee: 27 personnel Korea Land Corporation Kaesong Office: 4 personnel Hyundai-Asan Kaesong Office: 40 personnel Songak Plaza, Karaoke Room, Billiard Hall, Golf Driving Range, etc. Leisure Facilities cannot be staffed
Songak Plaza's Restaurant and Inn: 5 personnel Songak Plaza's Store and Coffee Shop: 2 personnel KIC Southern Cooperative Hospital: 2 personnel Construction and Production Enterprises and Other Businesses (Including 7 personnel for the Management Committee Facility Management and Fire Department): 800 personnel.

2. From December 1, the rules and regulations for authorized personnel are as follows:

Only if 27 personnel for the KIC Management Committee and 4 personnel for the Korea Land Corporation are designated and personnel transfers and other departures from the North are entirely completed will (replacement personnel) entrance and residence be allowed.

Aside from them, all other business personnel can be exchanged, within the allowed number of personnel, according to necessity.

Aside from normal personnel, entrance is allowed with the appropriate certificate of work or residence, but for only 7 days per visit. The determined length of stay cannot be adjusted, and appropriate sanctions will be enacted in the case of violations.

Alterations to entrance are possible only in the case of medical emergency regarding the individual, or the death of a parent, sibling or other family member.

Applicants for entrance who do not enter on the assigned date must apply again, and those reapplying and again not entering will be recognized as intentionally disregarding entrance plans, and will not be allowed entry until it is deemed necessary.

Personnel bringing in unauthorized printed materials, CDs, electronic media, etc. will be immediately expelled regardless of their reasons.

3. Personnel and vehicles entering on a daily basis will do so according to the direction of military notices.

4. The KIC Management Committee will submit a roster of personnel chosen to reside in the Complex to the immigration authorities by 9:00 am December 1, and all personnel not granted permission to remain in the Complex are to evacuate as soon as possible (within 72

hours).