

JANE HARMAN INTERN SCHOLARSHIP FUND

For countless policy makers, experts, and leading academics, interning with the Wilson Center provided a spring board for their nascent professional careers. However, these positions, while prestigious, and incredibly beneficial in their own right, do not always provide ample financial compensation to cover the expenses of working and living in Washington, D.C., effectively barring those of lesser means from the experience.

Integral to Congresswoman Harman's legacy at the Woodrow Wilson Center is ensuring young scholars of all backgrounds have equal access to embark on fruitful and gratifying careers in foreign policy and national security.

The Jane Harman Intern Scholarship Fund will ensure the next generation of foreign policy experts is a diverse and inclusive one by funding competitive pay for young research interns. In addition to promising competitive pay for internships across the Wilson Center, this initiative will fund new research intern positions supporting the work of the Jane Lakes Harman Chair for Foreign and Security Policy. To fill these new positions the Wilson Center will work with Historically Black Colleges and Universities (HBCUs), Hispanic Service Institutions (HSIs), women's colleges, and other Minority Serving Institutions such as Tribal Colleges & Universities and Asian American and Pacific Islander Serving Institutions.

Below is a summary of the specific deliverables your gift will sponsor in this domain:

■ **Establishment of four (4) Jane Harman International Security Internships.**

- These semester-long internships will prioritize college applicants from diverse backgrounds and will guarantee a majority of these positions are filled by diverse interns.
- These internships will pay 25% above the current wages paid to research interns.

■ **Increase of intern pay for full-time research interns throughout the Wilson Center.**

- • Every semester the Wilson Center hosts many talented research interns. Your gift will go directly to increasing the salary of future interns.
 - Full-time research interns typically are paid \$15.07 per hour. The goal of this initiative is to significantly increase their hourly pay.

THE OBJECTIVE

The purpose of the Jane Harman Intern Scholarship Fund is twofold: to meaningfully advance research and the policy dialogue by ensuring competitive pay for the Wilson Center's interns and also to empower traditionally underrepresented groups in foreign policy. If you are reading this page, we believe you are an ideal partner to help us meet these goals, specifically the latter. We thank you for your time and consideration and hope to partner with you in creating a more equal center and ensuring Congresswoman Harman's enduring legacy.

THE REQUEST

A philanthropic commitment of \$1,000,000 over two years will establish the Wilson Center's Jane Harman Intern Scholarship Fund and provide optional naming rights to the fund in honor of your support. This transformational gift will help maintain the Wilson Center as a magnet for the best emerging minds in foreign policy by ensuring the possibility of Wilson Center internships are open to those of all backgrounds.